



Legacy Group

Committed to serve you better

Committed to Human Excellence
through Human Capital



Company Profile



Legacy Group

Committed to serve you better

Legacy Group is a global HR management consulting company having expertise into Human Capital with Uniqueness in Recruitment Solutions that provides end to end HR Solutions, concentrated into Strategic HR consultancy, talent acquisition, competency development and training solutions. We assist our client's to resource, develop plus retain the best talent for achieving organizational success, by applying right talent and optimum performance in a highly competitive global environment. We are truly a consultative and research based organization with a desire for quality, accuracy and customer delight.

Our Mission and Vision

We have ONE objective: To be the best Human capital organization with expertise unique HR solutions serving fortune 500 companies in the world and to become country's most trustable shared services organization in upcoming near future.

Nothing like a Mission to excite and unite People in a common Goal. We want to be world's best at helping employers achieve prosperity in business through best chosen talent. To create substantial client satisfaction by developing a successful customer service oriented relationship by ensuring the best services at all times. At each step of the relationship with our clients and candidates, we deliver value, advice and advocate our clients.

To achieve this, we calculate on major **FIVE Core Principles** that advocate our business strategy and relationships:



Legacy Group

Committed to serve you better

- ① **Integrity:** We clinch on upholding the highest standards of personal as well as professional ethics carried by honesty and trust.
- ② **Collaboration:** Believe in the term 'WE' as a team work and share knowledge for continuous improvement, learning and innovation.
- ③ **Excellence** - To constantly strive to achieve the highest possible standards in our day-to-day work and in the quality of the goods and services we provide.
- ④ **Empowerment:** We are empowered to deliver operational excellence through innovation and leadership at all levels.
- ⑤ **Responsibility:** We are responsible to fulfill our commitments to colleagues and clients with a clear understanding of the urgency and accountability inherent in those commitments.

Our specializations are:

- ☑ Global Headhunting ,
- ☑ Local and Global Recruitment { Bulk / Non Bulk }
- ☑ HR Consultancy
- ☑ Emiratization [Nationalization] & Student Recruitment for UAE & GCC
- ☑ Outsourcing of HR activities, Payroll outsourcing.
- ☑ Corporate Training & Development

Legacy has a very strong active Databank of high profile Emiratis, Omanis, Qataris, Saudi nationals, C level candidates and impactful connections in the market counting on local & global headhunting. *We don't practice junk work instead we have guts to deliver three precise matched candidates based on Job Descriptions provided by clients within 48hours.* We promise to deliver because we at **Legacy Group** are highly committed and service oriented.



Legacy Group

Committed to serve you better

Why Legacy Group

We take our service levels seriously and enjoy delivering them. Our internal service guidelines ensures that clients can rely on fast results with no compromise on quality. **Legacy Group** understands that people form the business. Your employees are your greatest assets and at **Legacy Group** we look after supporting, developing our greatest assets, and we encourage our clients in doing the same, so as to achieve the best possible results at an overall macro (organization) and micro (its people) level.

We value what drives employees in their career, what will effect their decision to move, and we support them through the entire process. **Legacy Group** operates across Private, Public, Government and Semi Government Sectors. We at **Legacy Group** have highly qualified dedicated Recruitment Consultants.

- ☑ We have X Factor recruitment solutions that open minds, unlock people's full potential and inspire organizations performance.
- ☑ Our motto "Improving People's life" is our inspiration, and Legacy is created as a gateway to enable our motto to apply it to our people, our candidates and our clients in the dynamic working place.
- ☑ At **Legacy Group**, **Great People = Great Results**. Our dedicated recruitment consultants support our ability to meet the needs of customers of all sizes, including Fortune 500.



Legacy Group

Committed to serve you better

Our business consultants join **Legacy Group** after years of expertise in their specific fields. All our consultants are highly experienced pertaining various industry practice on a senior level roles and then join us as HR Consultants, that's why we at **Legacy Group** have expertise and specialized into different sectors:

We recruit both locally and internationally in the following areas:

- ☑ IT (Information Technology)
- ☑ Media & Communication and Telecommunication
- ☑ Banking, Financial Services and Insurance
- ☑ Logistics & Procurement
- ☑ Aerospace & Aviation Industry
- ☑ Pharmaceutical, Healthcare & Hospitals
- ☑ FMCG, Retail & Hospitality
- ☑ Construction & Facility Management
- ☑ Property

We expertise in the placement of candidates at permanent, temporary and interim positions with clients worldwide.

Each member in our team join **Legacy Group** to gather opportunity and apply their unique talents to complex, important challenges. Our diversity of background, discipline, gender, nationality, and outlook ensures our clients receive a singular balance of deep and broad expertise.



Legacy Group

Committed to serve you better

Nationalization & Emiratization Mission

Legacy Group equally specializes in **Emiratisation Recruitment Services**. We are committed to serve Government, Semi-Government, Public and Private sectors through our **X Factor Emiratisation Recruitment Solutions**. Our mission is to support UAE Nationals to 'Get the JOB they want'. For us, Success in business means "Improving People's life" which that's our Motto.

Our Emiratisation Goal - Commitment to serve best and provide qualified talented UAE Nationals to companies towards prosperity in the company's business and to achieve the vision of their respected leaders of the country in order to implement Emiratisation.

"A successful team is the one who makes 1+1=11"

- HH. Sheikh Mohammed Bin Rashid Al Maktoum.

Further, we are fully focused to add value to the companies and multiply team members in following sectors:

- Government & Semi Government
- Media & Communications
- Aviation Sector and Healthcare & Life-Sciences
- Private & public companies with Emiratisation drive.

We think of UAE Nationals, we are committed to help Emiratis and support companies in the UAE to implement Emiratisation. Drive it successfully through our **X Factor Emiratisation** solutions which are highly motivated and innovative. With "YES WE CAN - DO" attitude, we take every moment with a Challenge as it comes.



Legacy Group

Committed to serve you better

Our Culture:

The basis of our culture is commitment to exceptional service. We really understand the fact that recruitment has more impact-on a company's prosperity. We are highly attentive on finding the right recruitment method for a particular organization. Certainly we follow a "CAN DO" approach and we are capable of finding a way to add value at every phase of the recruitment process prosperously .

Our Objective:

Our main goal is to transform organizations and in turn touch the lives of the clients we serve, by adding substantial value to the international leadership and executive search industry.

Our Team:

While a single person can cause the failure of a project, the right individual will ensure its prosperity. That's why we have put together a talented team of professionals, each uniquely skilled in their vertical, including recruitment, visa processing, executive search, staffing solutions, and localized recruitments giving us the benefit of each person's years of experience in their field of expertise.

The result is a dynamic, talented team capable of understanding what you need on an individual level, so that we can use their experience and ideas to creatively put together unique strategies for specific company and corporate requirements.

When you talk to our dedicated team, We listen, We care, We Offer suggestions, and We work with you to create the best strategic approach for your needs.



Legacy Group

Committed to serve you better

Our vision is “to be a firm that is most valued by the clients we serve.” Our client centric **Knowledge Staffing Model** allows on-demand identification and delivery of top talent through highly progressive recruiting strategies and advanced technologies.

Who we are:

Legacy Group is a global Human Capital company, comprising with business tycoons, HR business consultants, expert researchers and information professionals. We have office in UAE and are associated with countries like INDIA, Nepal, Philippines, Srilanka, Africa, Europe.

- ❑ Our clients reflect our global business nature and expertise in the Middle East market. We serve a broad mix of private, public, social-sectors, government & semi-government organizations.
- ❑ Our company is designed to operate as one. We are a single global partnership united by a strong set of values, focused on client impact.
- ❑ We take a consistent approach towards recruiting and developing our people, regardless of where they are based on earth.
- ❑ This unique structure ensures that we can quickly deliver the right team, with the right experience and expertise, to every client, anywhere in the world.



Legacy Group

Committed to serve you better

We defined by our people

The quality of our people is the foundation of our ability to serve our clients with accuracy. For this reason, we invest tremendous resources in identifying unique people, developing their skills, and creating an environment that fosters their growth as leaders.

Our consultants include entrepreneurs, engineers, business managers, civil servants, and research analysts. They join us to gather opportunity and apply their talents to complex and important challenges.

What we do:

We conduct highly customized search assignments aim at aligning our client's missions, cultures and strategic goals with exemplary candidates. Our experienced and well-networked consultants employ a high-quality, targeted and consultative approach to each mandate, thereby enabling our clients to source the talent to take their businesses to the next level as planned.

- We serve clients at every level of their organization, in every capacity that we can be most useful, be it as a trusted advisor to top management or as a hands-on coach for front line employees. For every engagement, we assemble a team with the most appropriate experience and expertise.



Committed to serve you better

Legacy Group

- No matter how complex the challenge is, we focus on delivering practical as well as enduring results, and equipping our clients to grow and lead the way. We partner with clients to put recommendations into practice. Our implementation specialists work directly with clients over long periods to help develop workforce skills, drive operational improvement, and apply new working methods.
- We think of business and we continually seek new and better ways to serve our clients in turn aim to anticipate their future needs. We encourage our people to create and pilot new capabilities and solutions.

Guided by our core values

We strive to build a relationship of trust with each client for a long-term association. We at **Legacy Group** is committed to serve our clients uniquely and provide X Factor recruitment solutions on timely manner. This is the only case because our clients know we put their interests ahead of the firm's.

- ☑ We don't publicize our work for our clients.
- ☑ We guard client confidentiality.
- ☑ We express the truth as we see it.
- ☑ We will only take on an engagement if we believe we can deliver and create value for the client substantially in excess of our professional fees.

As individuals and as a global firm, we scale our achievement in terms of our impact on the performance and long-term health of our clients.

Legacy Group Recruitment Cycle



Assigned dedicated consultants will source the precise candidates based on Job Descriptions provided by client. We present screened THREE PRECISE profiles on each position within 48hours, however sometimes we do compromise on profile sharing based on situations demand.



Thank You



Vivek Wani
Managing Director

Committed to serve you better

Legacy H.R Smart Services FZE

Al Shamookh Bsn Center, 1st Floor,
Near Itihad Round About,
P.O Box 7073. UAQ, **UAE.**

Direct Line : +971 - 04 4539879
e-Mail : Info@legacygroupservices.com

International Offices: UAE, USA & INDIA

Legacy HR Smart Services

Vikrant Palace, Suv No 33/32,
Manik Bagh, Pune,
India – 411041.

e-Mail : Info@legacygroupservices.com

CONNECT WITH US

LEGACY.....CONNECTING OPPORTUNITIES

Linked   **facebook.**

www.legacygroupservices.com